

Proposal for Skill Development Under NEP

Proposal compiled by



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About Guru Harkrishan Educational Society

About Guru Harkrishan Educational Society :

Guru Harkrishan Educational Society was established in the year 2001. It is registered by **Government of Haryana** under Societies Act and its aim is to provide new vistas to the field of Education. It is doing incredible service to produce professionals in the society. To achieve this mission society has setup **Guru Harkrishan Vocational Institute**. With a vision to make every student competent enough to prove once Professional viability in society. We are achieving landmarks in providing English Speaking Training, Call Centre Training, Fashion Designing, Computer Education (Software & Hardware). We have got industrial tie ups and have got about 80% placements of the passed out trainees.

- GHES to its credits has run **Training cum Incubation centre** for 15 Years in Haryana for **National Small Industries Corporation Ltd. (A Govt. of India Enterprise)**.
- GHES is authorized **VTP (Vocational Training Provider)** for **DGE&T of Ministry of Labour & Employment**.
- GHES is also empanelled as **Udyami Mitra** under **Rajiv Gandhi Udyami Mitra Yojana** by **Ministry of Micro, Small & Medium Enterprise (Govt. of India)**.
- GHES has also done EDP Programmes for MSME.
- GHES is also conducting Skill Development Programme, Livelihood Entrepreneurship Programmes (LEDP), Micro Entrepreneurship Programmes (MEDP) for **NABARD** in 7 Districts of Haryana.
- GHES has also adopted one Village for Village Development Programme for 3 Years from **NABARD**.
- GHES has also done project of Self Help Group formation through **NABARD**.
- GHES has also conducted about 1500 Financial Literacy Programme for **NABARD & Cooperative Banks**.
- GHES has also worked as **Extension Centre** for **Community Development Programme through Polytechnics** run by **Ministry of Human Resource & Development**.
- GHES has also done Skill Development Programme for **National Backward Finance and Development Corporation** (Ministry of Social Justice and Empowerment).
- GHES has also done Skill Development Programme for **National Schedule Caste Finance and Development Corporation** (Ministry of Social Justice and Empowerment).
- GHES is Authorized TRAINING PROVIDER of **Telecom Skill Sector Council** for STAR/ PMKVY scheme of **NSDC**

New Education Policy

NEP 2020 ensures that students acquire a diverse set of expertise to succeed in the 21st-century workforce. The policy acknowledges that skills including problem-solving, critical thinking, creativity, and communication are vital. The NEP emphasizes these skills alongside academic knowledge.

What is skill development in college?

Skill development courses **make students more job-ready by providing them with industry-relevant skills**. This reduces the unemployment rate and helps individual's secure stable and better-paying jobs, ultimately boosting the nation's economic growth.

What is the new education policy related to college?

The policy aims to increase the Gross Enrolment Ratio (GER) in higher education to 50% by 2035. Around 5 crore seats to be added in higher education. The policy proposes the establishment of a National Research Foundation (NRF) to fund and promote research in all disciplines.

What skills should Students develop in college?

12 essential skills to learn in college

- Teamwork. Teamwork is an important skill in many roles. ...
- Global thinking. Employees with a global mindset can work with people from many backgrounds and cultures. ...
- Time management. ...
- Digital literacy. ...
- Verbal communication. ...
- Written communication. ...
- Creativity. ...
- Networking.

Objectives:

1. Align with NEP:

Integrate skill development into college education per the National Education Policy.

2. Empower Students:

Equip them with practical skills essential for employability.

3. Diversify Opportunities:

Offer a broad spectrum of courses catering to varied interests and industry demands.

4. Enhance Employability:

Focus on developing competencies sought after by employers across sectors.

5. Facilitate Self-Employment:

Empower students to venture into entrepreneurship through acquired skills.

Approach and Strategy:

1. Course Diversity:

Offer a range of courses aligning with NEP's objectives and market demands.

2. Industry-Relevant Curriculum:

Develop programs designed by industry experts to meet current market needs.

3. Hands-on Training:

Combine theoretical learning with practical sessions and workshops.

4. Certification:

Provide certificates recognized by industry partners, enhancing students' credibility.

5. Placement Support:

Offer career guidance, interview prep, and networking opportunities.

6. Continuous Feedback:

Regularly assess and update programs to match evolving industry requirements.

Output and Impact:

1. Skill Acquisition:

Students gain proficiency in diverse fields like

- Graphic Designing
- Computer Courses
- Jute Products
- Culinary Skills (Achar-Papad, Pickle Making)
- Art and Craft
- Cutting & Tailoring
- Artificial Jewelry
- Soft Toys
- Digital Marketing (Affiliate Marketing)
- Amazon/Flipkart Listing)
- Candle Making
- Customer Care Executive (Voice) among others.

2. Employability:

Increased job prospects through enhanced skill sets, leading to higher employability rates.

3. Entrepreneurship:

Encourage entrepreneurial ventures by imparting business skills alongside technical expertise.

4. Industry-Ready Graduates:

Produce graduates with hands-on experience and certifications aligned with industry standards.

➤ Trainers:

Well qualified and Experienced Certified Trainers will be provided who are Certified by any one of the Recognized Government body for Skill Development Trainers and having good experience in Trainings of same niche.

SKILL DEVELOPMENT PROPOSAL UNDER NEP

Course Offerings:

| S.No. | Courses (30 Hours) 2 Hrs a Day 15 Days Programme | Training Charges (per Student) Rs. | Raw Material Costing (Rs.) |
|--------------|--|---|-----------------------------------|
| 1 | Graphics (CANVA) | 1000/- | - |
| 2 | Computers – PPT Presentations | 1000/- | - |
| 3 | Affiliate Marketing | 1000/- | - |
| 4 | Amazon/ Flipkart Listing | 1000/- | - |
| 5 | Customer Care Executive (Voice) | 1000/- | - |
| 6 | Digital Marketing -You Tube Ads | 1000/- | - |
| 7 | Digital Marketing- Google Ads | 1000/- | - |
| 8 | Digital Marketing Facebook & Insta Ads | 1000/- | - |
| 9 | Website Designing - Wordpress | 1000/- | - |
| 10 | Resume Building, Interview Preparation & Personality Development | 1000/- | - |
| 11 | Jute Products | 1000/- | 500/- |
| 12 | Aachar (Pickle) Papad, | 1000/- | 500/- |
| 13 | Artificial Jewellery | 1000/- | 500/- |
| 14 | Soft Toys | 1000/- | 500/- |
| 15 | Dress Making (Cutting & Tailoring) | 1000/- | 500/- |
| 16 | Candle Making | 1000/- | 500/- |

****Certificate will be provided for each and every course. If students can bring their own Raw Material they are permitted to do so but if they purchase it from us the costing has to be paid in advance.**

ADVANTAGE COLLABORATION BETWEEN GHES and DAV COLLEGE

| Sr. No | Area(s) of Strength | DAV COLLEGE | GHES |
|--------|-----------------------|-------------|------|
| 1. | Infrastructure | ✓ | |
| 2. | Academic Exl.(Univ.) | ✓ | |
| 3. | Sourcing Strategy | ✓ | |
| 4. | Admission Centers | ✓ | |
| 5. | Legacy | ✓ | |
| 6. | Office Resources | ✓ | |
| 7. | Training Centres | | ✓ |
| 8. | Industry Alliance | | ✓ |
| 9. | Course Training | | ✓ |
| 10. | Content & Curriculum | | ✓ |
| 11. | Placements | | ✓ |
| 12. | PAN INDIA Advantage | | ✓ |
| 13. | Team Alignment | ✓ | ✓ |
| 14. | Brand | ✓ | ✓ |
| 15. | Shared Focus | ✓ | ✓ |
| 16. | Individual Excellence | ✓ | ✓ |
| 17. | Win Win approach | ✓ | ✓ |
| 18. | Synergy Effect | ✓ | ✓ |